



CROSSTEX
ENERGY SERVICES

mission

PROVIDING ENERGY SERVICES TO IMPROVE THE QUALITY OF BUSINESS FOR OUR CUSTOMERS,
THE QUALITY OF LIFE FOR OUR EMPLOYEES, AND THE RETURN FOR OUR STAKEHOLDERS.

Vision

We are building a great company that is made to last. We will be the premier midstream energy services company by efficiently operating and developing assets while remaining true to our core values.

E⁴ values

excellence

- We are all accountable to each other
- We treat Crosstex resources like our own... or better
- We strive for optimal quality, efficiency, safety and professionalism in all that we do
- We are caring neighbors and strive to make a positive impact in the communities in which we live and work

enthusiasm

- We are enthusiastic about doing a great job
- We go the extra mile for our customers
- We are always improving our work and ourselves

employee focus

- We appreciate our people and their families and we foster a sense of community
- We create a fun and rewarding work environment which promotes the building of relationships
- We strive for open communication and active involvement
- We ensure that all employees understand our strategy, plans, their roles and rewards
- This promotes achievement and engages the hearts and minds of our people, resulting in passion in what we do

ethics

- We forgo financial benefits to do the right thing for our employees, customers and stakeholders
- Trust is the foundation for all of our actions
- The only agenda is the one that is best for our employees, customers and stakeholders